

CORPORATE GOVERNANCE REPORT
(Year 2025)

**To: State Securities Commission of Vietnam;
Hanoi Stock Exchange.**

- Company name: AIG ASIA INGREDIENTS CORPORATION
- Headquarters Address: Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan, Ho Chi Minh City, Vietnam
- Phone number: (84 - 28) 5411 1557 Fax: (84 - 28) 5411 1667
- Email: info@asiagroup-vn.com
- Charter Capital: 1,706,012,980,000 VNĐ (One trillion seven hundred and six billion, twelve million, nine hundred and eighty thousand Vietnamese Dong)
- Stock code: AIG
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and CEO
- Regarding the implementation of the internal audit function: AIG Asia Ingredients Corporation is not required to implement the internal audit function.

I. Activities of the General Meeting of Shareholders in 2025

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution/Decision Number	Date	Content
1	01/2025/NQ-DHĐCĐ	February 20, 2025	- The number of members of the Board of Directors for the 2023-2027 term will be determined to suit the operational and development needs of the Company; - The additional number of Board members to be elected for the 2023-2027 term; - Adoption of the Regulations on the Election of Additional Members to the Board of Directors; - Election of additional members of the Board of Directors for the 2023-2027 term (by cumulative voting method).
2	02/2025/NQ-DHĐCĐ	May 30, 2025	- Report summarizing business activities in 2024 and outlining operational plans for 2025 - Board of Directors' Activity Report for 2024 - Report on the activities of the Supervisory Board in 2024 - Audited Financial Report for 2024 - Report on the distribution of profits for 2024 - Report on the allocation of funds for 2025

			- Proposal regarding the selection of an auditing firm for 2025 - Report on the remuneration of the Board of Directors, the Supervisory Board, the General Director, and other managers in 2024 - Related Party Transactions Report 2024 - Proposal regarding remuneration, bonuses, and other benefits for the Board of Directors from June 1, 2025 - Proposal regarding the issuance of shares under the Employee Stock Option Program (ESOP) - Proposal regarding the plan to issue shares to increase capital from equity in 2024
3	03/2025/NQ-ĐHĐCĐ	August 20, 2025	- Two members of the Board of Directors, Mr. Bernhard Hackl and Mr. Nguyen Quoc Binh, have been relieved of their duties. - The number of Board of Directors members for the 2023-2027 term is six. - Based on the number of Board of Directors members for the 2023-2027 term, one additional member needs to be elected. - Approval of the Regulations for the Supplementary Election of Board Members. - Election of an additional Board of Directors member for the 2023-2027 term (cumulative voting method): Mr. Nguyen Bao Tung.

II. Board of Directors (2025 Report)

1. Information about the members of the Board of Directors

No	Board Member	Position (<i>Independent Board Member, Non-Executive Board Member</i>)	Date of Appointment/Termination as a Member of the Board of Directors/Independent Board Member	
			Appointment date	Termination date
1	Nguyen Thien Truc	Non-executive board members	20/07/2017	
2	Pham Dang Long	Board Member	July 19, 2019	
3	Nguyen Ba Luong	Board Member	July 19, 2019	
4	Lars Kjaer	Non-executive board members	24, 2018	
5	Nguyen Quoc Binh	Independent member	March 1, 2023	August 20, 2025
6	Bharat Venkatarama Sarma	Non-executive board members	November 27, 2023	
7	Bernhard Hackl	Board Member	February 20, 2025	August 20, 2025
8	Nguyen Bao Tung	Board Member	August 20, 2025	

2. Board of Directors Meetings :

No.	Member of the Board of Directors	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Nguyen Thien Truc	24/7	100%	
2	Pham Dang Long	24/7	100%	
3	Nguyen Ba Luong	24/7	100%	
4	Lars Kjaer	24/7	100%	
5	Nguyen Quoc Binh	11/15	73%	Submitted a request for a leave of absence effective from July 5, 2025, and resigned on August 20, 2025.
6	Bharat Venkatarama Sarma	24/7	100%	
7	Bernhard Hackl	9/13	69%	Elected to the Board of Directors on February 20, 2025, submitted a request for a leave of absence effective from July 5, 2025, and resigned on August 20, 2025.
8	Nguyen Bao Tung	9/9	100%	Elected on August 20, 2025

3. The Board of Directors' oversight of the General Management Board:

Board of Directors personnel

- The current Board of Directors consists of **6** members, including **1** Chairman of the Board (Mr. Nguyen Thien Truc is the Chairman of the Board) and **5 other** Board members.

Activities of the Board of Directors

- In 2025, the Board of Directors fully performed its functions and duties, complying with the Enterprise Law, the Company Charter, and internal governance regulations. All members of the Board of Directors successfully fulfilled their assigned tasks.
- The Board of Directors is closely monitored through a monthly activity reporting mechanism. This ensures that strategic goals and plans are implemented correctly. The Board of Directors also consistently provides timely support to the Executive Board in resolving difficulties and achieving production and business targets.
- In addition, the Board of Directors maintains regular and extraordinary meetings to evaluate business results, identify risks, and approve decisions within its authority. The Board of Directors works closely with the Supervisory Board to enhance the effectiveness of internal auditing and monitor compliance with risk management procedures across the Group.

Organize Board of Directors meetings.

- In 2025, Board of Directors meetings were held to provide strategic direction and promptly address emerging issues. The organizational process ensured compliance with the procedures of the Enterprise Law and the Company's Articles of Association.
- Legal records, including meeting minutes, were fully documented and properly formatted. Meeting materials were sent to members in advance for thorough review, ensuring the quality of their input.

Regarding the direction of production and business development.

- Enhance forecasting capabilities and closely monitor geopolitical and macroeconomic fluctuations to develop appropriate countermeasures for the Group.
- Conduct thorough review and analysis of business segments, and optimize resources to focus on developing high-performing industry groups.
- Strengthen cash flow and capital management, ensuring efficient capital utilization and stability for going concern operations.
- Maximize the utilization of existing machinery and equipment to increase production and lower product costs.
- Closely monitor and expedite the construction progress of new projects.
- Maintain risk management practices alongside business development.
- Strictly control costs at each subsidiary company to maximize profits.
- Continue to streamline the workforce, focusing on core activities to improve operational efficiency.

Regarding investment activities

- Proactively research and analyze market trends, and prepare the necessary resources to promptly seize the most promising and effective investment opportunities.

Regarding management

- Continue to refine the management system according to the new model, enhance the operational capacity and strategic oversight role of the Board of Directors; focus on training the management team.
- Develop a competitive compensation and benefits policy. Evaluate personnel based on actual performance, creating a fair environment for advancement. Organize systematic training to build a team of successor leaders to serve long-term development goals.

4. Activities of subcommittees of the Board of Directors (if any): Non

5. Resolutions /Decisions of the Board of Directors (2025 Report):

No.	Resolution/Decision Number	Day	Content	Approval rate
1	January 2025 Board of Directors	January 13, 2025	- Approve the record date for collecting shareholders' written opinions; - Approve transactions for the purchase and sale of goods and the provision of services; - Approve the loan transaction.	100%
2	02/2025/NQ-HĐQT	February 8, 2025	- Approve the content for obtaining shareholder opinions in writing: • Determination of the number of Board of Directors members for the 2023-2027 term to suit the operational and development needs of the Company. • Approval of the process for electing additional members to the Board of Directors for the 2023-2027 term. • Approval of the Regulations on the Election of Additional Members to the Board of Directors. • Approval of the by-election for a new member of the Board of Directors for the 2023-2027 term (via cumulative voting method): Mr. Bernhard Hackl.	100%
3	03A/2025/NQ-HĐQT	February 21, 2025	- Establish a Company Strategy Council;	100%
	03B/2025/NQ-HĐQT	February 21, 2025	- The Chairman of the Board of Directors has changed from Mr. Nguyen Thien Truc to Mr. Bernhard Hackl.	100%
	03C/2025/NQ-HĐQT	February 21, 2025	- Update on the business results of the Group and its subsidiaries for 2024; - Report on the progress and business performance of ongoing projects and newly launched projects; - Discussion regarding the establishment of a subsidiary in Long Phuoc, Ben Tre Province, to operate a coconut processing plant; - Discussion of the 2025 Transformation Project; - Discussion on the Board of Directors meeting and the Annual General Meeting of Shareholders in 2025; - Discussion on milestones to achieve the 2028 goals.	100%
4	04/2025/NQ-HĐQT	March 10, 2025	- Approve the establishment of a subsidiary company, Long Phuoc Fruit Joint Stock Company; - Appoint an authorized representative to manage AIG's stake in Long Phuoc Fruit Joint Stock Company.	100%

5	05/2025/N Q-HĐQT	April 8, 2025	- Decision on the record date for determining the list of shareholders eligible to attend the 2025 Annual General Meeting; - Extension of the deadline for the Annual General Shareholders' Meeting.	100%
6	06/2025/N Q-HĐQT	April 16, 2025	- Approve the amendment of Investment Registration Certificate No. 1543304074 dated January 12, 2023, and the Third Amendment Certificate dated November 20, 2024, issued by the Management Board of Export Processing Zones and Industrial Parks of Ho Chi Minh City"	100%
7	06A/2025/ NQ- HĐQT	April 25, 2025	- Report on the performance of AIG Group and its subsidiaries for Q1/2025; Budget and Business Plan for 2025; - Report on ongoing and recently completed projects; - Report on the 2025 Transformation Project; - Report on AIG's organizational structure; - M&A Update; - Report on the 2025 Annual General Meeting of Shareholders; - Update on the MDG Business Strategy and Plan; - Report on the project to establish a Center for Application and Innovation.	100%
8	07/2025/N Q-HĐQT	April 29, 2025	- Approve the purchase of additional shares issued via private placement by G.C Food Joint Stock Company; - Appoint an authorized representative to manage AIG's stake in G.C Food Joint Stock Company.	100%
9	08/2025/N Q-HĐQT	May 6, 2025	- Mr. Nguyen Thao has resigned from his positions as Chief Financial Officer and Chief Accountant of the Company. - Appointment of Chief Financial Officer - Ms. Nguyen Thi Le Thuy and Chief Accountant - Ms. Nguyen Thi Anh Ngoc.	100%
10	09/2025/N Q-HĐQT	May 8, 2025	- Approval for holding the 2025 Annual General Meeting of Shareholders: • The Board of Directors approves the agenda and documents for the 2025 Annual General Meeting of Shareholders. • The Board of Directors authorizes the Chairman of the Board of Directors to amend or supplement the agenda and documents for the 2025 Annual General Meeting of Shareholders, if necessary.	100%
11	10/2025/N Q-HĐQT	June 20, 2025	- Mr. Nguyen Thien Truc was elected Chairman of the Board of Directors of the Company for the term 2023-2027, replacing Mr. Bernhard Hackl effective June 20, 2025.	100%

1 2	11/2025/N Q-HĐQT	5/7/2025	- Decision on the record date for obtaining shareholder opinions in writing. - Approve the nomination and candidacy process for Board Member positions. - Approve the draft document for obtaining shareholder opinions in writing. - The Chairman of the Board of Directors is tasked with finalizing the content and documents for obtaining shareholder opinions in writing, and with amending or supplementing the documents (if necessary).	100%
13	12/2025/N Q-HĐQT	July 17, 2025	- Decision to change the record date for obtaining shareholder opinions in writing. - The Chairman of the Board of Directors is tasked with standardizing the content and documents for obtaining shareholder opinions in writing, and with amending or supplementing the documents (if necessary).	100%
14	13/2025/N Q-HĐQT	July 25, 2025	- Approve the acquisition of the entire investment capital of the ASIA CHEMICAL CORPORATION (ACC) PTE. LTD. project in Singapore. - Approve the content of the draft Capital Transfer Agreement and appoint an authorized representative to manage the capital contribution to the ASIA CHEMICAL CORPORATION (ACC) PTE. LTD. project. - Approve the dissolution of the subsidiary company: Long Phuoc Fruit Joint Stock Company. - Approve the establishment of a branch of the Company: ACS1 BRANCH - AIG ASIA INGREDIENTS CORPORATION.	100%
15	14/2025/N Q-HĐQT	July 25, 2025	The Board of Directors acknowledges the following reports and updates: 1. Results of the Group and its subsidiaries for the first six months of 2025, and the forecast for the second half and the full year of 2025. 2. Project 2025 (ERP One platform). 3. Restructuring Project. 4. Discussions on establishing AIG Hong Kong. 5. Discussion on the investment project. 6. Discussion on the HOSE Listing Plan.	100%
16	Resolution No. 15/2025/N Q-HĐQT	August 27, 2025	Approve the amendment of Investment Registration Certificate No. 1543304074 dated January 12, 2023, amended for the fourth time on April 26, 2025, issued by the Management Board of Export Processing Zones and Industrial Parks of Ho Chi Minh City.	100%
17	Resolution No. 16/2025/N Q-HĐQT	October 9, 2025	Approval for the sale of a car	100%

18	17A/2025/ NQ- HDQT	October 16, 2025	- Approval of the share transfer transaction involving Asia Agricultural Technology Corporation. - Change of authorized representative to manage AIG's capital contribution in Asia Agricultural Technology Corporation. - Change of authorized representative to manage AIG's equity stake in Mekong Delta Gourmet Joint Stock Company. - Change of authorized representative to manage AIG's equity stake in AFC Food Company Limited.	100%
	17B/2025/ NQ- HDQT	October 16, 2025	Approve the following updates: • Update on the business results of the Group and its subsidiaries for the first nine months of 2025, and the forecast for the 2025 plan. • Update on the 2025 transformation project (ERP One platform). • Update on the status and progress of the restructuring project. • Update on the progress and development plan of MDG. • Update on the details of the ACP 2 project investment proposal. • Updates on investment projects, ESOP programs, IR projects, and plans to list on HOSE. • Board of Directors meeting schedule for 2026.	100%
19	Resolution No. 18/2025/N Q-HDQT	November 17, 2025	Change of Authorized Representative to Manage AIG's Stake in G.C Food Joint Stock Company from Mr. Huynh Thanh Lam to Ms. Nguyen Thi Le Thuy	100%
20	Resolution No. 19/2025/N Q-HDQT	2/12/2025	- Decision on the record date for collecting shareholder opinions in writing. - The Chairman of the Board of Directors is tasked with finalizing the content and documents for collecting shareholder opinions in writing, and making any necessary amendments or additions to the documents.	100%
21	20/2025/N Q-HDQT	2/12/2025	Decision on overseas investment (regarding the acquisition of the entire investment capital of the project to establish the legal entity ASIA CHEMICAL CORPORATION (ACC) PTE. LTD. in Singapore)	100%
22	21A/2025/ NQ- HDQT	December 15, 2025	Approval of goods and services purchase and sale transactions , and approval of loan transactions for 2026 between AIG and its subsidiaries.	100%
23	22/2025/N Q-HDQT	December 17, 2025	Approval of goods and services purchase and sale transactions, and approval of loan transactions for 2026 between AIG and its subsidiaries.	100%
24	23/2025/N Q-HDQT	December 24, 2025	Cancel the collection of shareholder opinions in writing.	100%

III. Supervisory Board (2025 Report):

1. Information about the Supervisory Board:

No	Controller	Position	Date started/no longer served as Supervisor		Professional qualifications
			Appointment date	Dismissal date	
1	Le Ngoc Sang	Head of the Supervisory Board	June 30, 2023	But	Bachelor of Economics
2	Do Thi Kim Chung	Controller	June 30, 2023	But	Bachelor of Law/Accounting
3	Ha Thi Bich Van	Controller	27/11/2023	But	Bachelor of International Economics

2. Meeting of the Supervisory Board :

No.	Controller	Number of Supervisory Board meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Le Ngoc Sang	3/3	100%	100%	But
2	Do Thi Kim Chung	3/3	100%	100%	But
3	Ha Thi Bich Van	3/3	100%	100%	But

3. Supervisory activities of the Supervisory Board over the Board of Directors, the General Management Board, and shareholders:

By adhering strictly to the principles stipulated in the Company Charter and the Enterprise Law, the Supervisory Board has fulfilled its duty of monitoring business operations through the examination of the Company's financial statements, the minutes of the Board of Directors' meetings, and the issuance of corresponding resolutions/decisions. This includes checking and evaluating the implementation of business objectives.

In 2025 , the Supervisory Board also received no complaints from shareholders regarding the management and operation of the Board of Directors and the General Director of the Company .

4. Coordination of activities between the Supervisory Board and the Board of Directors, the General Management Board, and other management personnel:

Throughout the year , following the Board of Directors' meetings, the Supervisory Board was fully updated with the minutes and resolutions to stay informed about the actual situation of the Company's production and business operations and the progress of its investment projects.

5. Other activities of the Supervisory Board:

In addition to overseeing the activities of the Board of Directors and the General Management Board, the Supervisory Board also monitors the Company's compliance with information disclosure regulations to ensure that important information is always disclosed and updated fully and promptly

for shareholders.

2025 Report):

1. Information about the Supervisory Board:

No .	Controller	Position	Date started/no longer served as Supervisor		Professional qualifications
			Appointment date	Dismissal date	
1	Le Ngoc Sang	Head of the Supervisory Board	June 30, 2023	But	Bachelor of Economics
2	Do Thi Kim Chung	Controller	June 30, 2023	But	Bachelor of Law/Accounting
3	Ha Thi Bich Van	Controller	27/11/2023	But	Bachelor of International Economics

2. Meeting of the Supervisory Board :

No.	Controller	Number of Supervisory Board meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Le Ngoc Sang	3/3	100%	100%	But
2	Do Thi Kim Chung	3/3	100%	100%	But
3	Ha Thi Bich Van	3/3	100%	100%	But

3. Supervisory activities of the Supervisory Board over the Board of Directors, the General Management Board, and shareholders:

By adhering strictly to the principles stipulated in the Company Charter and the Enterprise Law, the Supervisory Board has fulfilled its duty of monitoring business operations through the examination of the Company's financial statements, the minutes of the Board of Directors' meetings, and the issuance of corresponding resolutions/decisions. This includes checking and evaluating the implementation of business objectives.

In 2025, the Supervisory Board also received no complaints from shareholders regarding the management and operation of the Board of Directors and the General Director of the Company.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the General Management Board, and other management personnel:

Throughout the year, following the Board of Directors' meetings, the Supervisory Board was fully updated with the minutes and resolutions to stay informed about the actual situation of the Company's production and business operations and the progress of its investment projects.

5. Other activities of the Supervisory Board:

In addition to overseeing the activities of the Board of Directors and the General Management

Board, the Supervisory Board also monitors the Company's compliance with information disclosure regulations to ensure that important information is always disclosed and updated fully and promptly for shareholders.

IV. Board of Directors

No.	Executive Board Member	Date of birth	Professional qualifications	Appointment date
1	Nguyen Bao Tung	September 19, 1979	Bachelor of English	October 8, 2024
2	Pham Dang Long	January 1, 1971	Mechanical Engineer, Bachelor of Economics	May 11, 2022
3	Nguyen Ba Luong	August 19, 1969	Industrial Electrical Technician	July 31, 2024
4	Phan Duy Hieu	July 13, 1969	Food Technology Engineer	November 14, 2024
5	Tran Viet Hung	December 18, 1970	Bachelor of Economics	March 30, 2018
6	Huynh Thanh Lam	August 13, 1974	Chemical Engineer	November 14, 2024
7	Nguyen Thi Le Thuy	November 23, 1978	Master of Business Administration	May 6, 2025

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Appointment date
Nguyen Thi Anh Ngoc	December 11, 1975	Bachelor of Accounting and Auditing	May 6, 2025

VI. Training in corporate governance:

Training courses on corporate governance that members of the Board of Directors, Supervisory Board, Executive Directors (General Managers), and other management personnel have participated in, in accordance with corporate governance regulations : **Do not have** .

VII. List of related parties of a public company (Full-year report 2024) and transactions of related parties with the Company itself.

1. List of related persons of the company: *(Appendix 01 attached)*
2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders. *(Appendix 02 attached)*
3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company : *None*

4. Transactions between the company and other parties: *None*

- 4.1. Transactions between the company and companies where members of the Board of Directors, Supervisors, Directors (General Directors) and other managers **have been** founding members or

members of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of report preparation): *None*

4.2. Transactions between companies For companies where related parties of Board of Directors members, Supervisors, Directors (General Managers), and other managers are members of the Board of Directors or Directors (General Managers): *None*

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, Supervisory Board, Directors (General Director) and other managers: *None*

VIII. Insider and related party stock transactions (Annual Report)

1. List of insiders and related parties of insiders: *(Appendix 03 attached)*

2. Transactions by insiders and related parties involving the company's stock.

No.	The person executing the transaction	Relations hips with insiders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase/decrease (buy, sell, convert, reward) ...)
			Number of shares	Proportion	Number of shares	Proportion	
1	Tran Viet Hung	Internal Person	201,800	0.12%	174,600	0.1%	Buy, Sell
2	Le Ngoc Sang	Insider	560,448	0.33%	562,000	0.33%	Buy
3	Phan Duy Hieu	Insider	2,855,107	1.67%	2,858,207	1.68%	Buy
4	Nguyen Van Minh	Related persons of Insiders	93,800	0.05%	37,000	0.02%	Buy
5	Nguyen Quoc Binh (January 1, 2025 - August 20, 2025)	Insider	459,900	0.27%	380,000	0.22%	Sell
6	Phan Thi Hoai Thuong (January 1, 2025 - August 20, 2025)	Related persons of Insiders	1,004,075	0.59%	867,875	0.51%	Sell
7	Nguyen Thi Anh Ngoc	Insider	44,322	0.03%	34,322	0.02%	Sell

Note: The General Shareholders' Meeting dismissed Mr. Nguyen Quoc Binh from the Board of Directors effective August 20, 2025. Therefore, the shares held by Mr. Binh and Ms. Thuong (Mr. Binh's wife) are declared as of August 20, 2025.

IX. Other points to note: None

Recipient:

- As above;
- Saved: VT.

 **AIG ASIA INGREDIENTS
CORPORATION
CHAIRMAN OF THE BOARD OF
DIRECTORS**




NGUYEN THIEN TRUC

APPENDIX 01: The list of affiliated persons of the Company (as of Demcember 31, 2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No*, date of issue, place of issue of NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
1	Nguyen Thien Truc	068C29557	Chairman of the Board of Directors		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20/07/2017			internal persons
1.1	Dang Dinh Doan Thuc				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20/07/2017			affiliated persons of internal persons
1.2	Nguyen Thoi Lai				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20/07/2017			affiliated persons of internal persons
1.3	Huynh Kim Thanh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20/07/2017			affiliated persons of internal persons
1.4	Dang Van Tong								affiliated persons of internal persons
1.5	Ly Thi Toi				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20/07/2017			affiliated persons of internal persons
1.6	Nguyen Thi Phuong Danh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20/07/2017			affiliated persons of internal persons
1.7	Nguyen Van Minh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20/07/2017			affiliated persons of internal persons
1.8	Nguyen Dang Thien Thanh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20/07/2017			affiliated persons of internal persons
1.9	Nguyen Thien An				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20/07/2017			affiliated persons of internal persons
1.10	Asia Saigon Food Ingredients Joint Stock Company				Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City	20/07/2017	01/06/2025	Dismissed by the Subsidiary's General Meeting of Shareholders	affiliated persons of internal persons
2	Pham Dang Long		Board of Directors' member; Deputy General Director; Chief Governance Officer		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			internal persons
2.1	Pham Van Ngoc								affiliated persons of internal persons
2.2	Vo Thi Bup				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No *, date of issue, place of issue of NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
2.3	Le Quang Vinh								affiliated persons of internal persons
2.4	Tran Thi Nhieu								affiliated persons of internal persons
2.5	Le Thi To Linh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
2.6	Pham Le Tuong Lan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
2.7	Pham Le Dang Khoa				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
2.8	Pham Ngoc Thanh Anh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
2.9	Huynh Cong Triet				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
2.10	Pham Dang Chau				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
2.11	Nguyen Thi Thu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
2.12	Pham Dang Nguyen				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
2.13	Tran Nhu Linh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
2.14	Asia Coconut Processing Joint Stock Company				Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province	19/07/2019			affiliated persons of internal persons
2.15	Asia Saigon Food Ingredients Joint Stock Company				Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
2.16	Mekong Delta Gourmet Joint Stock Company				Lot C2, Road Doc 2, Phu An Thanh Industrial Park, Ben Luc Commune, Tay Ninh Province	27/09/2023			affiliated persons of internal persons
2.17	Long Phuoc Fruit Joint Stock Company				Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province	24/03/2025			affiliated persons of internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No*, date of issue, place of issue of NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
3	Nguyen Ba Luong		Board of Directors' members, Deputy General Director		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			Internal Persons
3.1	Nguyen Van Luc								Affiliated Persons of Internal Persons
3.2	Lai Thi Trang								affiliated persons of internal persons
3.3	Phan Thi To Quyen				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
3.4	Nguyen Ba Bao Nhi				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
3.5	Nguyen Ba Bao Han				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
3.6	Nguyen Ba Luat				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
3.7	Nguyen Ba Luan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
3.8	Nguyen Ba Lam				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
3.9	Nguyen Thi My Le				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
3.10	Nguyen Thi My Linh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
3.11	Nguyen Thi My Lien				USA	19/07/2019			affiliated persons of internal persons
3.12	Nguyen Thi My Lan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
3.13	Nguyen Thi My Luyen				USA	19/07/2019			affiliated persons of internal persons
3.14	Nguyen Thi My Lieu				USA	19/07/2019			affiliated persons of internal persons
3.15	Nguyen Thi My Lu				USA	19/07/2019			affiliated persons of internal persons
3.16	Huyh Thi Nhieu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons

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3.17	Nguyen Thi Xuan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
3.18	Phan Xuan Lam				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
3.19	Tran Thi Thang				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
3.20	ARC Binh Duong Corporation				Lot G7, Road No. 6, Song Than 2 Industrial Park, Di An Ward, Ho Chi Minh City	19/07/2019			affiliated persons of internal persons
3.21	Asia Chemical Corporation				Lot K4B Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City, Vietnam	19/07/2019			affiliated persons of internal persons
3.22	ASIA SHIMAKYU Food Corporation				No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City	02/12/2024			affiliated persons of internal persons
3.23	Asia Cold Industry Corporation				Lot 3C-6, Lot 3C-6a, Road No. 12, Long Hau 3 Industrial Park, Can Giuoc Commune, Tay Ninh Province, Vietnam	01/03/2025		Elected by the Subsidiary's General Meeting of Shareholders	affiliated persons of internal persons
4	Nguyen Quoc Binh	011C009188	Independent members of the Board of Directors		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	01/03/2023	20/08/2025	General Shareholders' Meeting dismissed	internal persons
4.1	Phan Thi Hoai Thuong	011C002888			Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons
4.2	Nguyen Hoang Minh Anh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons
4.3	Nguyen Hoang				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons
4.4	Ngo Thi Xuan Lan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons
4.5	Phan Xuan Dot	-			Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons
4.6	Dinh Thi Kim Dung				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons

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4.7	Nguyen Quoc An				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons
4.8	Nguyen Quoc Hoa				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons
4.9	Nguyen Quoc Thuan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons
4.10	Le Kim Chau				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons
4.11	Nguyen Quoc Hieu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons
4.12	Ton Nu Lan Anh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons
4.13	Phan Thi Kim Loan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons
4.14	Universe General Trading Services Joint Stock Company				7th Floor, Friendship Building, No. 31, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons
4.15	Hoa Sen Viet Nam Technology Joint Stock Company				7th Floor, Friendship Tower, No. 31, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons
4.16	HSV Viet Nam Group Joint Stock Company				196A Nguyen Van Hung Street, Quarter 6, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam	01/03/2023	20/08/2025	Mr. Binh is no longer an internal person	affiliated persons of internal persons
5	Lars Kjaer		Board of Directors' members		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	24/03/2018			Internal persons
5.1	E.C Kjaer								Affiliated persons of internal persons
5.2	Annelise Kjaer								affiliated persons of internal persons
5.3	Liza Zetterstrom				Helsingore, Denmark	24/03/2018			affiliated persons of internal persons
5.4	Peter Kjaer				Rudevang 76, 2840 Hølle – Denmark	24/03/2018			affiliated persons of internal persons
5.5	Julie Kjaer Fuglestad				Grønens gate 13, 0552 Oslo, Norway	24/03/2018			affiliated persons of internal persons

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5.6	Even Fuglesstad				Gruners gate 13, 0552 Oslo, Norway	24/03/2018			affiliated persons of internal persons
5.7	Zetterstroem Hans Goesta				Englave 21A, 2960 Rungsted Kyst, Denmark	24/03/2018			affiliated persons of internal persons
5.8	PENM IV Germany GmbH & Co. KG	SCBFCA8956			c/o Johanna Beteiligungsverwaltungs GmbH, Fritz-Schäfer-Strabe 1, 53113 Bonn	24/03/2018			affiliated persons of internal persons
5.9	Taseco Air Services Joint Stock Company				1st Floor, N02-T1 Building, Diplomatic Corps Area, Do Nhuan Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi City	24/03/2018			affiliated persons of internal persons
6	Barat Venkatarama Sarma		Board of Directors' members		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	27/11/2023			affiliated persons of internal persons
6.1	Preeti Sarma				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	27/11/2023			affiliated persons of internal persons
6.2	Aditya Sarma				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	27/11/2023			affiliated persons of internal persons
6.3	Anoushka Sarma				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	27/11/2023			affiliated persons of internal persons
6.4	P V Sarma				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	27/11/2023			affiliated persons of internal persons
6.5	Lakshmi V Sarma				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	27/11/2023			affiliated persons of internal persons
6.6	P C Narayan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	27/11/2023			affiliated persons of internal persons
6.7	Vanaja Narayan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	27/11/2023			affiliated persons of internal persons
6.8	MGCA FOODCO PTE. LTD.				8 Marina View, #14-03, Asia Square Tower 1, Singapore 018960	27/11/2023			affiliated persons of internal persons
6.9	MGCA MEDICA.PTE. LTD.				8 Marina View, #14-03, Asia Square Tower 1, Singapore 018960	27/11/2023			affiliated persons of internal persons
6.10	Marubeni Growth Capital Asia Pte. Ltd.				8 Marina View, #14-03, Asia Square Tower 1, Singapore 018960	27/11/2023			affiliated persons of internal persons

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7	BERNHARD HACKL		Board of Directors' members		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20/02/2025	20/08/2025	General Shareholders' Meeting dismissed	affiliated persons of internal persons
7.1	Ida Ayu Sari Dewi HACKL				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20/02/2025	20/08/2025	Mr. Hackl is no longer an internal person	affiliated persons of internal persons
7.2	Mabelle Felicia Dewi HACKL				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20/02/2025	20/08/2025	Mr. Hackl is no longer an internal person	affiliated persons of internal persons
7.3	Maximilian Felix HACKL					20/02/2025	20/08/2025	Mr. Hackl is no longer an internal person	affiliated persons of internal persons
7.4	Hans Adolf Hackl					20/02/2025	20/08/2025	Mr. Hackl is no longer an internal person	affiliated persons of internal persons
7.5	Karolina Katharina Hackl					20/02/2025	20/08/2025	Mr. Hackl is no longer an internal person	affiliated persons of internal persons
7.6	Ida Bagus Ngurah Widnyana					20/02/2025	20/08/2025	Mr. Hackl is no longer an internal person	affiliated persons of internal persons
7.7	Ida Ayu Manis				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20/02/2025	20/08/2025	Mr. Hackl is no longer an internal person.	affiliated persons of internal persons
7.8	Wolfgang Hackl				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20/02/2025	20/08/2025	Mr. Hackl is no longer an internal person	affiliated persons of internal persons
7.9	Karin Dorothea Hackl				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	20/02/2025	20/08/2025	Mr. Hackl is no longer an internal person	affiliated persons of internal persons
7.10	Bernhard Hackl				70 Jalan Kasau Singapore 739663	20/02/2025	20/08/2025	Mr. Hackl is no longer an internal person	affiliated persons of internal persons
8	Nguyen Bao Tung	068C290979	General Director, Legal Representative, Board member		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	08/10/2024			Internal persons
8.1	Nguyen Van Bao				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	08/10/2024			Affiliated persons of internal persons
8.2	Pham Thi Bach Hue				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	08/10/2024			affiliated persons of internal persons
8.3	Vo Ngoc Huyen Chau				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	08/10/2024			affiliated persons of internal persons

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8.4	Vo Minh Tri				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	08/10/2024			affiliated persons of internal persons
8.5	Vo Ngoc Ha				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	08/10/2024			affiliated persons of internal persons
8.6	Nguyen Vo Bach Kim				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	08/10/2024			affiliated persons of internal persons
8.7	Nguyen Bao Binh An				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	08/10/2024			affiliated persons of internal persons
8.8	Asia Chemical Corporation				Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City	08/10/2024			affiliated persons of internal persons
8.9	VICTA Trading Corporation				Lot TH-1B, Road No. 7, Southern Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City	08/10/2024			affiliated persons of internal persons
8.10	Asia Saigon Food Ingredients Joint Stock Company				Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City	08/10/2024	01/06/2025	Dismissed by the Subsidiary's General Meeting of Shareholders	affiliated persons of internal persons
8.11	APIS Corporation				No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City	08/10/2024			affiliated persons of internal persons
8.12	Asia Chemical Corporation (ACC) Pte. Ltd				160 Robinson Rd, #26-04 SBF Center, Singapore 068914	08/10/2024			affiliated persons of internal persons
8.13	Asia Cold Industry Corporation				Lot 3C-6, Road No. 12, Long Hau 3 Industrial Park, Can Giuoc Commune, Tay Ninh Province	08/10/2024			affiliated persons of internal persons
8.14	ARC Binh Duong Corporation				Lot G7, Road No. 6, Song Than 2 Industrial Park, Di An Ward, Ho Chi Minh City.	08/10/2024			affiliated persons of internal persons
9	Tran Viet Hung	003C005258	Deputy General Director		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	07/07/2020			Internal persons
9.1	Tran Duc Tuan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	07/07/2020			Affiliated persons of internal persons

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9.2	Ngo Thi Kim Thanh	*			Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	07/07/2020			affiliated persons of internal persons
9.3	Le Minh Nhan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	07/07/2020			affiliated persons of internal persons
9.4	Nguyen Thi Bich Thu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	07/07/2020			affiliated persons of internal persons
9.5	Tran Viet Cuong				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	07/07/2020			affiliated persons of internal persons
9.6	Le Thi Kim Lien				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	07/07/2020			affiliated persons of internal persons
9.7	Tran Le Viet Duy				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	07/07/2020			affiliated persons of internal persons
9.8	Tran Le Viet Anh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	07/07/2020			affiliated persons of internal persons
9.9	Asia Chemical Corporation				Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City	07/07/2020			affiliated persons of internal persons
9.10	Asia Hoa Son Corporation				Yen Hoa Hamlet, Vinh Truong Commune, Nghe An Province	07/07/2020			affiliated persons of internal persons
9.11	Asia Coconut Processing Joint Stock Company				Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long	01/05/2025		Elected by the Subsidiary's General Meeting of Shareholders	affiliated persons of internal persons
9.12	Mekong Delta Gourmet Joint Stock Company				Lot C2, Vertical Road 2, Phu An Thanh Industrial Park, Ben Luc Commune, Tay Ninh Province	15/06/2025		Elected by the Subsidiary's General Meeting of Shareholders	affiliated persons of internal persons
10	Phan Duy Hieu		Deputy General Director		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			internal persons
10.1	Nguyen Thi Anh Linh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
10.2	Nguyen Van Tru								affiliated persons of internal persons
10.3	Phan Thi Chi								affiliated persons of internal persons
10.4	Nguyen Trung								affiliated persons of internal persons

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10.5	Nguyen Thi Tu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
10.6	Phan Quoc Bao				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
10.7	Phan Hong Anh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
10.8	Nguyen Duy Nghia				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
10.9	Nguyen Duy Nhon								affiliated persons of internal persons
10.10	Nguyen Thi Nhung				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
10.11	Phan Thi Thanh Thao				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
10.12	Nguyen Huy Cuong				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
10.13	Asia Chemical Corporation				Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
11	Huynh Thanh Lam	003C390368	Deputy General Director		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			internal persons
11.1	Huynh Hau Luc								affiliated persons of internal persons
11.2	Duong Kim Thanh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
11.3	Huynh Nguyen Hai Quyen				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
11.4	Huynh Nguyen Quoc Huy				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
11.5	Huynh Hau Luong				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
11.6	Maach Kim Lieu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons

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11.7	Huynh Thi Thuy Lan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
11.8	Ly Van Nhieu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
11.9	APIS Corporation				No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
11.10	Asia Chemical Corporation				Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City	14/11/2024			affiliated persons of internal persons
11.11	G.C Food Joint Stock Company				Lot V-2E, Road No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	14/11/2024			affiliated persons of internal persons
11.12	ASIA SHIMAKYU Food Corporation				No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City	02/12/2024			affiliated persons of internal persons
11.13	Long Phuoc Fruit Joint Stock Company				Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province	25/03/2025		Elected by the Subsidiary's General Meeting of Shareholders	affiliated persons of internal persons
12	Nguyen Thao		Finance Director/ Chief Accountant		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025	Board of Directors Dismissed	internal persons
12.1	Le Duc Van				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025		affiliated persons of internal persons
12.2	Nguyen Thi Tam				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025		affiliated persons of internal persons
12.3	Nguyen Thi Thanh Truc				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025		affiliated persons of internal persons
12.4	Nguyen Van Ngu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025		affiliated persons of internal persons
12.5	Nguyen Thi Loi				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025		affiliated persons of internal persons
12.6	Nguyen Thi Hanh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025		affiliated persons of internal persons

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12.7	Nguyen Viet Hien				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025		affiliated persons of internal persons
12.8	Nguyen Suu								affiliated persons of internal persons
12.9	Nguyen Thi Luong								affiliated persons of internal persons
12.10	Nguyen Thi Duyen				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025		affiliated persons of internal persons
12.11	Nguyen Phuc				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025		affiliated persons of internal persons
12.12	Nguyen Phu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025		affiliated persons of internal persons
12.13	Nguyen Thi Van				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025		affiliated persons of internal persons
12.14	Nguyen Truc Thao Uyen				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025		affiliated persons of internal persons
12.15	Nguyen Nguyen Khang				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025		affiliated persons of internal persons
12.16	Nguyen Quang Vu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025		affiliated persons of internal persons
12.17	Nguyen Huy Tuong				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/12/2017	06/05/2025		affiliated persons of internal persons
12.18	Asia Coconut Processing Joint Stock Company				Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long	15/03/2021	01/05/2025		affiliated persons of internal persons
12.19	Asia Saigon Food Ingredients Joint Stock Company				Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City	01/04/2019	06/05/2025		affiliated persons of internal persons
13	Nguyen Thi Le Thuy		Chief Financial Officer		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	06/05/2025		Appointed by the Board of Directors	internal persons
13.1	Le Trung Hieu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	06/05/2025			affiliated persons of internal persons
13.2	Le Trung Nghia				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	06/05/2025			affiliated persons of internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No *, date of issue, place of issue of NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
13.3	Le Trung Minh Nhat				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	06/05/2025			affiliated persons of internal persons
13.4	Nguyen Manh Xuan					06/05/2025			affiliated persons of internal persons
13.5	Nguyen Thi Kim Yen					06/05/2025			affiliated persons of internal persons
13.6	Nguyen Thi Bich Thu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	06/05/2025			affiliated persons of internal persons
13.7	Nguyen Phuong Hoang				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	06/05/2025			affiliated persons of internal persons
13.8	Le Van Nghiem					06/05/2025			affiliated persons of internal persons
13.9	Tran Thi Anh					06/05/2025			affiliated persons of internal persons
14	Nguyen Thi Anh Ngoc		Chief Accountant		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	06/05/2025		Appointed by the Board of Directors	internal persons
14.1	Ngo Hoang Vi				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	06/05/2025			affiliated persons of internal persons
14.2	Nguyen Thi Minh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	06/05/2025			affiliated persons of internal persons
14.3	Nguyen Thanh Hai					06/05/2025			affiliated persons of internal persons
14.4	Nguyen Thanh Huy				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	06/05/2025			affiliated persons of internal persons
14.5	Tran Thi Loan				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	06/05/2025			affiliated persons of internal persons
14.6	Nguyen Thi Huong				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	06/05/2025			affiliated persons of internal persons
14.7	Nguyen Truong De				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	06/05/2025			affiliated persons of internal persons
14.8	Nguyen Thi Hanh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	06/05/2025			affiliated persons of internal persons
14.9	Le Van Qui				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	06/05/2025			affiliated persons of internal persons

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14.10	Huynh Thi Thu				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	06/05/2025			affiliated persons of internal persons
14.11	Ngo Thanh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	06/05/2025			affiliated persons of internal persons
14.12	Ngo Hoang Thanh Vi				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	06/05/2025			affiliated persons of internal persons
14.13	Ngo Duc Phu				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	06/05/2025			affiliated persons of internal persons
14.14	Ngo Duc Phuoc				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	06/05/2025			affiliated persons of internal persons
14.15	VICTA Trading Corporation				Lot TH-1B, Road No. 7, Southern Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City	06/05/2025			affiliated persons of internal persons
14.16	Asia Chemical Corporation				Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City	06/05/2025			affiliated persons of internal persons
14.17	Asia Healthcare Company Limited				No. 01, Road 4A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province	06/05/2025			affiliated persons of internal persons
14.18	Vinh Hao Spirulina Algae Corporation				Vinh Son Hamlet, Vinh Hao Commune, Lam Dong Province, Vietnam	06/05/2025			affiliated persons of internal persons
15	Le Ngoc Sang		Head of Member of the Board of Supervisors		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	21/11/2018			internal persons
15.1	Ma Thi Cuoc								affiliated persons of internal persons
15.2	Dao Van The								affiliated persons of internal persons
15.3	Le Van Giao				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			affiliated persons of internal persons
15.4	Nguyen Thi Tinh								affiliated persons of internal persons
15.5	Ma Sanh Duc				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			affiliated persons of internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No*, date of issue, place of issue of NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
15.6	Ma Lan Anh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			affiliated persons of internal persons
15.7	Ma Thuy Anh Nhu				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			affiliated persons of internal persons
15.8	Le Ngoc Diem				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			affiliated persons of internal persons
15.9	Le Ngoc Phuc				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			affiliated persons of internal persons
15.10	Ho Thi Dung				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			affiliated persons of internal persons
15.11	Ho My Hue				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			affiliated persons of internal persons
15.12	Ho Chi Nguyen				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			affiliated persons of internal persons
15.13	Ma Sanh Tai				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			affiliated persons of internal persons
15.14	Dao Sanh Loc				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			affiliated persons of internal persons
15.15	Asia Chemical Corporation				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	24/01/2018			affiliated persons of internal persons
16	Do Thi Kim Chung		Controller		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			internal persons
16.1	Nguyen Huynh Hau Tim				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			affiliated persons of internal persons
16.2	Nguyen Thanh Van				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			affiliated persons of internal persons
16.3	Do Van Hoa								affiliated persons of internal persons
16.4	Trinh Thi Binh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			affiliated persons of internal persons
16.5	Do Thi Thu Thuy				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/11/2018			affiliated persons of internal persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No *, date of issue, place of issue of NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
16.6	Do Nhat Anh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/1/2018			affiliated persons of internal persons
16.7	Nguyen Van Khoi				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/1/2018			affiliated persons of internal persons
16.8	Huynh Thi Hien				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/1/2018			affiliated persons of internal persons
17	Ha Thi Bich Van		Controller		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	27/11/2023			internal persons
17.1	Ha Nam								affiliated persons of internal persons
17.2	Nguyen Thi Hong Loan				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	27/11/2023			affiliated persons of internal persons
17.3	Pham Tan Cang				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	27/11/2023			affiliated persons of internal persons
17.4	Pham Gia Kiet				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	27/11/2023			affiliated persons of internal persons
17.5	Pham Gia Bach				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	27/11/2023			affiliated persons of internal persons
17.6	Ha Huy				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	27/11/2023			affiliated persons of internal persons
17.7	Pham Thi Ha Thanh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	27/11/2023			affiliated persons of internal persons
17.8	Phan Thi Nguyet Hong				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	27/11/2023			affiliated persons of internal persons
17.9	Pham Tan Phuoc								affiliated persons of internal persons
17.10	Marubeni Growth Capital Asia Pte. Ltd.				8 Marina View, #14-03, Asia Square Tower 1, Singapore 018960	27/11/2023			affiliated persons of internal persons
18	AFC FOOD Company Limited				Lot C-9F-CN My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City	24/04/2018			Company's subsidiaries
18.1	Tran Huy Nam				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/01/2019	19/10/2025	Company owner dismissed	Chairman cum General Director of Company's subsidiaries

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No *, date of issue, place of issue of NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
18.2	Le Dong Duc Van				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/10/2025		Company owner appointed	Chairman cum General Director of Company's subsidiaries
19	APIS Corporation				No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City	05/04/2018			Company's subsidiaries
19.1	Nguyen Bao Tung		Board member, General Director, Legal Representative		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	18/01/2019			Authorized Representative for Capital Contribution Management
19.2	Huynh Thanh Lam	003C390368	Deputy General Director		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	17/10/2019			Chairman of the Board of Directors of the Company's subsidiaries
19.3	Le Quang Thanh Truc				Vinamilk Tower, No. 10 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh City	05/04/2018	03/06/2025	Dismissed by the Subsidiary's General Meeting of Shareholders	Board of Directors' members of the Company's subsidiaries
19.4	Mai Van Hung				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	07/10/2024			Board of Directors' members, General Director of the Company's subsidiaries
19.5	Nguyen Trung				Vinamilk Tower, No. 10 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh City	03/06/2025		Elected by the Subsidiary's General Meeting of Shareholders	Board of Directors' members of the Company's subsidiaries
20	Asia Coconut Processing Joint Stock Company				Lot E1-2, E1-3, E1-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long	26/01/2018			Company's subsidiaries
20.1	Tran Viet Hung	003C005258	Deputy General Director		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	01/05/2025		Elected by the Subsidiary's General Meeting of Shareholders	Chairman of the Board of Directors of the Company's subsidiaries
20.2	Ly Lac Bich Ngoc				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	08/10/2024	01/05/2025	Dismissed by the Subsidiary's General Meeting of Shareholders	Chairman of the Board of Directors of the Company's subsidiaries

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No*, date of issue, place of issue of NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
20.3	Pham Dang Long	-	Board of Directors' members; Deputy General Director; Head of Governance		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	26/01/2018			Authorized Representative for Capital Contribution Management
20.4	Tran Huy Nam				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	28/10/2022	01/05/2025	Dismissed by the Subsidiary's General Meeting of Shareholders	Board of Directors' members of the Company's subsidiaries
20.5	Nguyen Thao		Chief Financial Officer/ Chief Accountant		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	15/03/2021	01/05/2025	Dismissed by the Subsidiary's General Meeting of Shareholders	Board of Directors' members of the Company's subsidiaries
20.6	Nguyen Minh Thanh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	08/10/2024			Board of Directors' members, General Director of the Company's subsidiaries
20.7	Nguyen Quoc Khanh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	27/03/2018	01/05/2025	Dismissed by the Subsidiary's General Meeting of Shareholders	Board of Directors' member of the Company's subsidiary
20.8	Ha Thi Dieu Thu				Vinamilk Tower, No. 10 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh City	01/05/2025		elected by the Subsidiary's General Meeting of Shareholders	
21	Asia Saigon Food Ingredients Joint Stock Company				Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City	25/01/2018			Company's subsidiary
21.1	Nguyen Thien Truc	068C299557	Chairman of the Board of Directors		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	25/01/2018	01/06/2025	Dismissed by the Subsidiary's General Meeting of Shareholders	Chairman of the Board of Directors of the Company's subsidiary
21.2	Pham Dang Long		Board of Directors' member; Deputy General Director; Person in charge of governance		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	25/01/2018			Chairman of the Board of Directors, General Director, Company's subsidiary
21.3	Nguyen Bao Tung		Board member, General Director, Legal Representative		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	25/01/2018	01/06/2025	Dismissed by the Subsidiary's General Meeting of Shareholders	Board of Directors' member of the Company's subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No *, date of issue, place of issue of NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
21.4	Ly Lac Bich Ngoc				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	10/08/2018			Board of Directors' member, Deputy General Director, Authorized person to manage contributed capital
21.5	Le Dong Duc Van				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	01/06/2025		Elected by the Subsidiary's General Meeting of Shareholders	Board of Directors' member of the Company's subsidiary
22	Asia Chemical Corporation				Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City	24/01/2018			Company's subsidiary
22.1	Phan Duy Hieu		Deputy General Director		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	08/12/2018			Chairman of the Board of Directors/General Director of the Company's subsidiary
22.2	Nguyen Bao Tung		Board member, General Director, Legal Representative		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	08/12/2018			Board of Directors' member of the Company's subsidiary
22.3	Huynh Thanh Lam	003C390368	Deputy General Director		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	25/02/2019			Board of Directors' member, Deputy General Director of the Company's subsidiary
22.4	Tran Viet Hung	003C005258	Deputy General Director		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	25/04/2018			Authorized person to manage contributed capital
23	VICTA Trading Corporation				Lot TH-1B, Road No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City	04/12/2019			Company's subsidiary
23.1	Nguyen Bao Tung		Board member, General Director, Legal Representative		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	04/12/2019			Chairman of the Board of Directors of the Company's subsidiary, Authorized representative managing capital contribution

No.	Name of organization/individual	Securities trading account (if any) -	Position at the company (if any)	NSH No*, date of issue, place of issue of NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
23.2	Nguyen Dang Ninh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/12/2021			Board of Directors' members, General Director of the Company's subsidiary
23.3	Nguyen Thi Anh Ngoc		Chief Accountant		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	20/12/2021			Board of Directors' members of the Company's subsidiary
24	Asian Hoa Son Corporation				Hamlet 12, Hoa Son Commune, Anh Son District, Nghe An Province	02/01/2019			Company's subsidiary
24.1	Tran Viet Hung	003C005258	Deputy General Director		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	02/01/2019			Chairman of the Board of Directors of the Company's subsidiary. Authorized representative managing capital contribution
24.2	Nguyen Viet Dat				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	01/07/2024			Board of Directors' members, General Director of the Company's subsidiary
24.3	Dang Anh Tuan				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	02/01/2019			Board of Directors' members of the Company's subsidiary
25	Asia Chemical Corporation (ACC) Pte. Ltd.				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	15/12/2017			Company's subsidiary
25.1	Nguyen Bao Tung		Board member, General Director, Legal Representative		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	11/11/2017			Director of the Company's subsidiary
25.2	Chew Poon Siak				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	16/12/2020			Director of the Company's subsidiary
26	Asian Healthcare Company Limited				No. 01, 4A Street, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province	16/07/2020			Company's subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No*, date of issue, place of issue of NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
26.1	Doan Minh Quan				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	23/10/2024	21/10/2025	Members' Council dismissed	Chairman of the Members' Council, Company's subsidiary
	Vo Thi Xuyen				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	21/10/2025		Members' Council appointed	Chairman of the Members' Council, Company's subsidiary
26.3	Nguyen Dang Ninh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	16/07/2020			Member of the Members' Council concurrently General Director, Authorized representative managing capital contribution of Company's subsidiary
27	Asian Agricultural Technology Corporation				Lot L, D.20 Road, Chau Duc Industrial Park, Hau Phuoc Village, Suoi Nghe Commune, Chau Duc District, Ba Ria - Vung Tau Province	13/06/2022		As of October 31, 2025, AIG reduced its ownership stake in the directly owned associate company from 99.5% to 40%.	Directly owned affiliated company
27.1	Tran Huy Nam				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	13/06/2022	04/08/2025	General Shareholders' Meeting dismissed	Director / Chairman of the Board of Directors / Manager of capital contribution at the Directly owned affiliated company
27.2	Le Dong Duc Van				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	19/10/2025	31/10/2025	The company is no longer a subsidiary of AIG.	Chairman cum General Director of Company's subsidiaries
27.3	Nguyen Thi Lan Anh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	13/06/2022	31/10/2025	The company is no longer a subsidiary of AIG.	Board of Directors' members of Directly owned affiliated company
27.4	Nguyen Dang Ninh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	13/06/2022	31/10/2025	The company is no longer a subsidiary of AIG.	Board of Directors' members of Directly owned affiliated company
28	Mekong Delta Gourmet Joint Stock Company				Lot C2, Vertical Road 2, Phu An Thanh Industrial Park, Ben Luc Commune, Tay Ninh Province	26/09/2023			Company's subsidiaries

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28.1	Pham Dang Long		Board of Directors' members; Deputy General Director; Person in charge of governance		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	26/09/2023			Chairman of the Board of Directors, General Director of Company's subsidiaries
28.2	Tran Viet Hung		Deputy General Director		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	15/06/2025		Elected by the Subsidiary's General Meeting of Shareholders	Board of Directors' members of Company's subsidiaries
28.3	Tran Huy Nam				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	26/09/2023	15/06/2025	Dismissed by the Subsidiary's General Meeting of Shareholders	Board of Directors' members of Company's subsidiaries
28.4	Nguyen Minh Thanh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	26/09/2023			Board of Directors' members of Company's subsidiaries
28.5	Ly Lac Bich Ngoc				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	26/09/2023	16/10/2025	The person authorized to manage the capital has been changed to Mr. Pham Dang Long	Person authorized to manage capital contribution in Company's subsidiaries
29	Asia Specialty Ingredients Joint Stock Company				Chi Long Village, Nguyen Van Linh Commune, Hung Yen Province	29/02/2024			Company's subsidiaries
29.1	Dang Anh Tuan				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	29/02/2024			Chairman of the Board of Directors of Company's subsidiaries, Legal Representative, Person authorized to manage capital contribution in Company's subsidiaries
29.2	Nguyen Van Chuc				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	29/02/2024			Board of Directors' members, General Director of Company's subsidiaries

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No*, date of issue, place of issue of NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
29.3	Nguyen Hoang Hai Trang				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, HCMC	29/02/2024			Board of Directors' members of Company's subsidiaries
30	Asia Cold Industry Joint Stock Company				Lot 3C-6, Road No. 12, Long Hau 3 Industrial Park, Can Giuoc Commune, Tay Ninh Province	25/04/2022			Indirectly controlled company
31	ARC Binh Duong Corporation				Lot G7, Road No. 6, Song Than 2 Industrial Park, Di An Ward, Ho Chi Minh City.	27/11/2019			Indirectly controlled company
32	Vinh Hao Spirulina Algae Corporation				Vinh Son Hamlet, Vinh Hao Commune, Lam Dong Province	21/07/2021			Indirectly controlled company
33	G.C Food Joint Stock Company				Lot V-2E, Road No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	04/06/2024			Company's subsidiary
34	ASIA SHIMAKYU Food Corporation				No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City	12/11/2024			Company's subsidiary
34.1	Mai Van Hung				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	12/11/2024		Board of Directors appointed	General Director of subsidiary company
34.2	Huynh Thanh Lam	003C390368	Deputy General Director		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	02/12/2024			Board member of subsidiary company
34.3	Nguyen Ba Luong		Board of Directors' members, Deputy General Director		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	02/12/2024			Board member of subsidiary company
34.4	Tran Huy Nam				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	02/12/2024	10/06/2025	General Meeting of Shareholders dismissed	Board member of subsidiary company
34.5	Le Dong Duc Van				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	10/06/2025			Board member of subsidiary company
35	MGCA FOODCO PTE. LTD.				8 Marina View, #14-03 Asia Square Tower 1, Singapore	24/10/2023			Major shareholders holding over 10%

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No*, date of issue, place of issue of NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
36	G.C Food Joint Stock Company				Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	21/08/2025		AIIG increases its ownership percentage	Subsidiary
36.1	Nguyen Van Thu				Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	21/08/2025			Chairman of the BOD and Legal Representative of the Subsidiary
36.2	Nguyen Thi Thanh Tam				Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	21/08/2025			Member of the Board of Directors of the Subsidiary
36.3	Bui Thi Mai Hien				Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	21/08/2025			Board Member and General Director of the Subsidiary
36.4	Huynh Thanh Lam				Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	21/08/2025			Member of the Board of Directors of the Subsidiary
36.5	Ha Thi Bich Van				Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	21/08/2025			Member of the Board of Directors of the Subsidiary
36.6	Nguyen Thi Le Thuy				Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	17/11/2025			Representative of contributed capital
37	Viet Farm Food Joint Stock Company				Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province	21/08/2025		AIIG is the indirect parent company through G.C Food Joint Stock Company	Subsidiary
37.1	Nguyen Van Thu				Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province	21/08/2025			Chairman of the BOD
37.2	Nguyen Duc Thuan				Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province	21/08/2025			Board Member and Director of the Subsidiary
37.3	Truong Cong Vinh				Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province	21/08/2025			Member of the Board of Directors of the Subsidiary
37.4	Hoang Xuan Hau				Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province	22/08/2025			Member of the Board of Directors of the Subsidiary
38	Co Co Vietnam Food Joint Stock Company				Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	21/08/2025		AIIG is the indirect parent company through G.C Food Joint Stock Company	Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No*, date of issue, place of issue of NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
38.1	Bui Thi Mai Hien				Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	21/08/2025			Chairman, Director of the Subsidiary and Capital Representative
38.2	Nguyen Van Thu				Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	21/08/2025			Member of the Board of Directors of the Subsidiary
38.3	Nguyen Van Dung				Lot V-2E, Street No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	21/08/2025			Member of the Board of Directors of the Subsidiary
39	Sun and Wind Joint Stock Company				Phu Thuan, My Son Commune, Khanh Hoa Province, Vietnam	21/08/2025		ATG is the indirect parent company through G.C Food Joint Stock Company	Subsidiary
39.1	Nguyen Van Thu				Phu Thuan, My Son Commune, Khanh Hoa Province, Vietnam	21/08/2025			Chairman of the BOD
39.2	Nguyen Dinh Thi				Phu Thuan, My Son Commune, Khanh Hoa Province, Vietnam	21/08/2025			Vice Chairman of the Board and Director of the Subsidiary
39.3	Hoang Xuan Hau				Phu Thuan, My Son Commune, Khanh Hoa Province, Vietnam	21/08/2025			Member of the Board of Directors of the Subsidiary

Note: NSH No: ID Card No./ Passport No. (for individuals) or Business Registration Certificate No, License on Operations or equivalent legal documents (for organizations)*

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHARE-HOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

(as of December 31, 2025)

No.	Name of organization/individual	Relationship with the company	NSH No ^o , date of issue, place of issue of NSH	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors	Total value of transaction	Note
1	Asia Hoa Son Corporation	Company's subsidiaries	No. 2901627664 first issued on May 23, 2013 by the Department of Planning and Investment of Nghe An Province	Hamlet 12, Hoa Son Commune, Anh Son District, Nghe An Province	01/01/2025-31/12/2025	Resolution of the Board of Directors 04A/2024/QD-HDQT/AIG Resolution of the Board of Directors 01/2025/NQ-HDQT	- Loan Interest: VND 2,283,863,010 - Loan interest paid: VND 4,831,095,890 - Dividend received: VND 17,439,200,000 - Dividend distributed: VND 17,439,200,000 - Service revenue: VND 156,000,000 - Loan principal repayments: VND 80,000,000,000 - Dividends received: VND 320,985,882,000 - Dividends distributed: VND 320,985,882,000 - Service revenue: VND 13,379,500,007 - Loan principal repayments: VND 200,000,000,000 - Loan Interest: VND 8,403,424,654 - Loan interest paid: VND 14,356,849,315 - Dividends received: VND 36,360,000,000 - Dividend distributed: VND 41,360,000,000 - Service revenue: VND 20,573,145,138 - Principal repayment received: VND 15,000,000,000 - Purchases: VND 46,118,311 - Interest on loans granted: VND 83,630,137 - Actual interest received from loans: VND 194,383,562 - Purchases: VND 187,082,926	
2	Asia Chemical Corporation	Company's subsidiaries	0304918352 first issued on April 09, 2007 by the Department of Planning and Investment of Ho Chi Minh City	Lot K-4B, Le Minh Xuan Industrial Park, Road No. 4, Le Minh Xuan Commune, Binh Chanh District, Ho Chi Minh City	01/01/2025-31/12/2025	Decision No. 01.25/NQCD/ACC Resolution of the Board of Directors 04A/2024/QD-HDQT/AIG Resolution of the Board of Directors 01/2025/NQ-HDQT Resolution of the General Meeting of Shareholders 02/24/NQCD/ACP.03/2025/NQCD-ACP	- Dividend distributed: VND 41,360,000,000 - Service revenue: VND 20,573,145,138 - Principal repayment received: VND 15,000,000,000 - Purchases: VND 46,118,311 - Interest on loans granted: VND 83,630,137 - Actual interest received from loans: VND 194,383,562 - Purchases: VND 187,082,926	
3	Asia Coconut Processing Joint Stock Company	Company's subsidiaries	1300975859 issued on December 19, 2014 by the Department of Planning and Investment of Ben Tre Province	Lots E1-2, E1-3, E1-4 Giao Long Industrial Park Phase II, An Phuoc Commune, Chau Thanh District, Ben Tre Province	01/01/2025-31/12/2025	Resolution of the Board of Directors 04A/2024/QD-HDQT/AIG Resolution of the Board of Directors 01/2025/NQ-HDQT	- Service revenue: VND 4,549,260,031 - Dividends distributed: VND 10,005,400,000 - Dividends received: VND 10,005,400,000 - Purchases: VND 253,586,688,001 - Loan interest: VND 13,493,821,925 - Loan interest paid: VND 11,173,356,164 - Loan principals received: VND 185,000,000,000 - Service revenue: VND 15,890,442,882	
4	APIS Corporation	Company's subsidiaries	0312705358 issued by Binh Duong Department of Planning and Investment on March 25, 2014	18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Tan Uyen City, Binh Duong Province	01/01/2025-31/12/2025	Resolution of the Board of Directors 04A/2024/QD-HDQT/AIG Resolution of the Board of Directors 01/2025/NQ-HDQT Resolution of the General Meeting of Shareholders 03/2025/NQ-BHBCD	- Service revenue: VND 4,549,260,031 - Dividends distributed: VND 10,005,400,000 - Dividends received: VND 10,005,400,000 - Purchases: VND 253,586,688,001 - Loan interest: VND 13,493,821,925 - Loan interest paid: VND 11,173,356,164 - Loan principals received: VND 185,000,000,000 - Service revenue: VND 15,890,442,882	
5	Asia Saigon Food Ingredients Joint Stock Company	Company's subsidiaries	3700916876 issued by Binh Duong Department of Planning and Investment on May 7, 2008	Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ben Cat City, Binh Duong Province	01/01/2025-31/12/2025	Resolution of the Board of Directors 04A/2024/QD-HDQT/AIG Resolution of the Board of Directors 01/2025/NQ-HDQT	- Service revenue: VND 15,890,442,882	

No.	Name of organization/individual	Relationship with the company	NSH No*, date of issue, place of issue of NSH	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors	Total value of transaction	Note
						Resolution of the General Meeting of Shareholders 01.25/NQCD/AF1	- Dividends distributed: VND 117,525,000,000 - Dividends received: VND 117,525,000,000	
6	VICTA Trading Corporation	Company's subsidiaries	0313428499 issued by Ho Chi Minh City Department of Planning and Investment on April 06, 2023	Lot TH-1B, Road No. 7, Southern Commercial Area, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	01/01/2025-31/12/2025	Resolution of the Board of Directors 04A/2024/QD-HDQT/AIG Resolution of the Board of Directors 01/2025/NQ-HDQT Resolution of the General Meeting of Shareholders 01/2025/NQ-BHDCD	- Loan interest: VND 2,890,876,712 - Loan interest paid: VND 6,134,109,589 - Loan principal repayments: VND 100,000,000,000 - Service revenue: VND 3,528,131,310 - Reduction in charter capital: VND 69,982,600,000 - Dividends distributed: VND 3,749,068,000 - Actual dividends received: VND 3,749,068,000 - Loans granted: VND 20,000,000,000 - Principal repayment received: VND 5,000,000,000 - Interest on loans granted: VND 927,500,002 - Actual interest received from loans: VND 138,630,136	
7	Asia Specialty Ingredients Joint Stock Company	Company's subsidiaries	0901155640 issued by Hung Yen Department of Planning and Investment on February 29, 2024	Chi Long Hamlet, Ngoc Long Commune, Yen My District, Hung Yen Province, Vietnam	01/01/2025-31/12/2025	Resolution of the Board of Directors 04A/2024/QD-HDQT/AIG Resolution of the Board of Directors 01/2025/NQ-HDQT	- Actual dividends received: VND 21,844,160,000 - Dividends distributed: VND 21,844,160,000 - Purchases: VND 16,000,001	
8	G.C Food Joint Stock Company	Affiliated company	3602503768 issued by Dong Nai Department of Planning and Investment on May 31, 2011	Lot V-2E, Road No. 11, Ho Nai Industrial Park, Ho Nai 3 Commune, Trang Bom District, Dong Nai Province, Vietnam	01/01/2025-31/12/2025	Resolution of the General Meeting of Shareholders 2180/CV-GC	- Actual dividends received: VND 21,844,160,000 - Dividends distributed: VND 21,844,160,000 - Purchases: VND 16,000,001	

Note: NSH No*: ID card/Passport number (for individuals) or Business Registration Certificate No, License on Operations, or equivalent legal documents (for organizations)

APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(as of December 31, 2025)

No.	Name	Securities trading account (If any)	Position at the company (If any)	Business Registration No./Citizen ID Card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Thien Truc	068C299557	Chairman of the Board of Directors		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	51,720,344	30.32%	
1.1	Dang Dinh Doan Thuc				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Wife
1.2	Nguyen Thoi Lai				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father
1.3	Huynh Kim Thanh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother
1.4	Dang Van Tong				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City			Father-in-law
1.5	Ly Thi Toi				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother-in-law
1.6	Nguyen Thi Phuong Danh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	320,035	0.19%	Order Sister
1.7	Nguyen Van Minh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	37,000	0.02%	Elder brother-in-law
1.8	Nguyen Dang Thien Thanh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
1.9	Nguyen Thien An				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
1.10	Asia Saigon Food Ingredients Joint Stock Company				Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City	0	0%	Affiliated organization

No.	Name	Securities trading account (If any)	Position at the company (If any)	Business Registration No./Citizen ID Card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Pham Dang Long		Board of Directors' members; Deputy General Director; Person in charge of governance		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	623,400	0.37%	
2.1	Pham Van Ngoc							Father
2.2	Vo Thi Bup				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother
2.3	Le Quang Vinh							Father-in-law
2.4	Tran Thi Nhieu							Mother-in-law
2.5	Le Thi To Linh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Wife
2.6	Pham Le Tuong Lan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
2.7	Pham Le Dang Khoa				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Biological Child
2.8	Pham Ngoc Thanh Anh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Older Sister
2.9	Huynh Cong Triet				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Elder brother-in-law
2.10	Pham Dang Chau				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger Sibling
2.11	Nguyen Thi Thu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger sister-in-law
2.12	Pham Dang Nguyen				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger Sibling
2.13	Tran Nhu Linh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger sister-in-law

No.	Name	Securities trading account (If any)	Position at the company (If any)	Business Registration No./Citizen ID Card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.14	Asia Coconut Processing Joint Stock Company				Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province	0	0%	Capital Contribution Representative
2.15	Asia Saigon Food Ingredients Joint Stock Company				Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City	0	0%	Board of Directors' members, General Director
2.16	Mekong Delta Gourmet Joint Stock Company				Lot C2, Road Doc 2, Phu An Thanh Industrial Park, Ben Luc Commune, Tay Ninh Province	0	0%	Chairman of the Board of Directors
2.17	Long Phuoc Fruit Joint Stock Company				Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province	0	0%	Chairman of the Board of Directors, General Director, and Legal Representative
3	Nguyen Ba Luong		Board of Directors' members, Deputy General Director		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	1,825,663	1.07%	
3.1	Nguyen Van Luc							Father
3.2	Lai Thi Trang							Mother
3.3	Phan Thi To Quyen				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Wife
3.4	Nguyen Ba Bao Nhi				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
3.5	Nguyen Ba Bao Han				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
3.6	Nguyen Ba Luat				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Older Brother
3.7	Nguyen Ba Luan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Older Brother
3.8	Nguyen Ba Lam				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Older Brother

No.	Name	Securities trading account (If any)	Position at the company (If any)	Business Registration No./Citizen ID Card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.9	Nguyen Thi My Le				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Older Sister
3.10	Nguyen Thi My Linh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Older Sister
3.11	Nguyen Thi My Lien				USA	0	0%	Order Sister
3.12	Nguyen Thi My Lan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Order Sister
3.13	Nguyen Thi My Luyen				USA	0	0%	Younger Sibling
3.14	Nguyen Thi My Lieu				USA	0	0%	Younger Sibling
3.15	Nguyen Thi My Lu				USA	0	0%	Younger Sibling
3.16	Huynh Thi Nhieu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Elder sister-in-law
3.17	Nguyen Thi Xuan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Elder sister-in-law
3.18	Phan Xuan Lam				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father-in-law
3.19	Tran Thi Thang				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother-in-law
3.2	ARC BINH DUONG Joint Stock Company				Lot G7, Road No. 6, Song Than 2 Industrial Park, Di An Ward, Ho Chi Minh City	0	0%	Board of Directors' members
3.21	ASIA SHIMAKYU Food Joint Stock Company				Lot K4B 1c Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City, Vietnam	0	0%	Board of Directors' members
3.22	Asia Chemical Joint Stock Company				No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City	0	0%	Deputy General Director
3.23	Asia Refrigeration Industry Joint Stock Company				Lot 3C-6, Lot 3C-6a, Road No. 12, Long Hau 3 Industrial Park, Can Giuoc Commune, Tay Ninh Province, Vietnam	0	0%	Board of Directors' members

No.	Name	Securities trading account (If any)	Position at the company (If any)	Business Registration No./Citizen ID Card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Nguyen Quoc Binh	011C009188	Independent members of the Board of Directors		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	380,000	0.22%	
4.1	Phan Thi Hoai Thuong	011C002888			Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	867,875	0.51%	Wife
4.2	Nguyen Hoang Minh Anh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
4.3	Nguyen Hoang				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
4.4	Ngo Thi Xuan Lan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother
4.5	Phan Xuan Dot				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father-in-law
4.6	Dinh Thi Kim Dung				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother-in-law
4.7	Nguyen Quoc An				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger Sibling
4.8	Nguyen Quoc Hoa				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger Sibling
4.9	Nguyen Quoc Thuan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger Sibling
4.10	Le Kim Chau				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger sister-in-law
4.11	Nguyen Quoc Hieu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger Sibling
4.12	Ton Nu Lan Anh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger sister-in-law
4.13	Phan Thi Kim Loan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger sister-in-law

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4.14	Hoan Vu Commercial Services Joint Stock Company				7th Floor, Friendship Tower, No. 31, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0%	Board of Directors' members, General Director
4.15	Hoa Sen Viet Joint Stock Company				7th Floor, Friendship Tower, No. 31, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0%	Board of Directors' members
4.16	HSV Group Joint Stock Company				166A Nguyen Van Huong Street, Quarter 6, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam	0	0%	Board of Directors' members
5	Lars Kjaer		Board of Directors' members		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	
5.1	E.C Kjaer							Biological Father
5.2	Annelise Kjaer							Biological Mother
5.3	Liza Zetterstroem				Helsingore, Denmark	0	0%	Elder Sister
5.4	Peter Kjaer				Rudevang 76, 2840 Hølle – Denmark	0	0%	Child
5.5	Julie Kjaer Fuglestad				Grønens gate 13, 0552 Oslo, Norway	0	0%	Child
5.6	Even Fuglestad				Grønens gate 13, 0552 Oslo, Norway	0	0%	Son-in-law
5.7	Zetterstroem Hans Goesta				Engshave 21A, 2960 Rungsted Kyst, Denmark	0	0%	Elder brother-in-law
5.8	PENM IV Germany GmbH & Co. KG	SCBFCA8956			c/o Johanna Beteteiligungsverwaltungs GmbH, Fritz Schäfer-Strasse 1, 53113 Bonn	5,872,626	3.442%	Deputy General Director
5.9	Tasoco Air Services Joint Stock Company				1st Floor, N02-T1 Building, Diplomatic Corps Area, Do Nhuan Street, Xuan Tao Ward, Bac Tu Lien District, Hanoi City	0	0%	Board of Directors' Member
6	Bharat Venkatarama Sarma		Board of Directors' members		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	
6.1	Preeti Sarma				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Wife
6.2	Aditya Sarma				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
6.3	Anoushka Sarma				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
6.4	P V Sarma				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father

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6.5	Lakshmi V Sarma				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother
6.6	P C Narayan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father-in-law
6.7	Vanaja Narayan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother-in-law
6.8	MCCA FOODCO PTE. LTD.				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	49,472,156	29.00%	Director, Representative managing capital contribution
6.9	MCCA MEDICAPTE. LTD.				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Director
6.10	Marubeni Growth Capital Asia Pte. Ltd.				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Chairman and Chief Executive Officer
7	BERNHARD HACKL		Board of Directors' members		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	
7.1	Ida Ayu Sari Dewi HACKL				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Wife
7.2	Mabelle Felicia Dewi HACKL				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Daughter
7.3	Maximilian Felix HACKL				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Son
7.4	Hans Adolf Hackl				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father
7.5	Karolina Katharina Hackl				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother
7.6	Ida Bagus Ngurah Widnyana				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father-in-law
7.7	Ida Ayu Manis				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother-in-law

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7.8	Wolfgang Hackl				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger brother
7.9	Karin Dorothea Hackl				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger sister-in-law
7.1	Bernhard Hackl				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Affiliated organization
8	Nguyen Bao Tung	068C290979	General Director, Legal Representative, Board member		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	14,471,211	8.48%	
8.1	Nguyen Van Bao				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father
8.2	Pham Thi Bach Hue				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother
8.3	Vo Ngoc Huyen Chau				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Wife
8.4	Vo Minh Tri				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father-in-law
8.5	Vo Ngoc Ha				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother-in-law
8.6	Nguyen Vo Bach Kim				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Biological child
8.7	Nguyen Bao Binh An				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Biological child
8.8	Asia Chemical Joint Stock Company				Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City	0	0%	Board of Directors' members
8.9	VICTA Trading Joint Stock Company				Lot TH-1B, Road No. 7, Southern Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City	0	0%	Chairman of the Board of Directors, Capital Representative

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8.10	Asia Saigon Food Ingredients Joint Stock Company				Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City	0	0%	Board of Directors' members
8.11	APIS Joint Stock Company				No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City	0	0%	Capital Representative
8.12	Asia Chemical Corporation (ACC) Pte. Ltd				160 Robinson Rd, #26-04 SBF Center, Singapore 068914	0	0%	Director
8.13	Asia Refrigeration Industry Joint Stock Company				Lot 3C-6, Road No. 12, Long Hau 3 Industrial Park, Can Giuoc Commune, Tay Ninh Province	0	0%	Chairman of the Board of Directors, General Director
8.14	ARC Binh Duong Joint Stock Company				Lot G7, Road No. 6, Song Than 2 Industrial Park, Di An Ward, Ho Chi Minh City.	0	0%	Chairman of the Board of Directors, General Director, Capital Representative
9	Tran Viet Hung	003C005258	Deputy General Director		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	174,600	0.10%	
9.1	Tran Duc Tuan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father
9.2	Ngo Thi Kim Thanh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother
9.3	Le Minh Nhan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father-in-law
9.4	Nguyen Thi Bich Thu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother-in-law
9.5	Tran Viet Cuong				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger Sibling
9.6	Le Thi Kim Lien				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Wife
9.7	Tran Le Viet Duy				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child

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9.8	Tran Le Viet Anh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
9.9	A Chau Hoa Son Joint Stock Company				Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City	0	0%	Chairman of the Board of Directors, Capital Representative
9.10	A Chau Chemical Joint Stock Company				Ban Yen Hoa, Vinh Truong Commune, Nghe An Province	0	0%	Capital Representative
9.11	A Chau Coconut Processing Joint Stock Company				Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long	0	0%	Chairman of the Board of Directors
9.12	Mekong Delta Gourmet Joint Stock Company				Lot C2, Road Doc 2, Phu An Thanh Industrial Park, Ben Luc Commune, Tay Ninh Province	0	0%	Board of Directors' members
10	Phan Duy Hieu		Deputy General Director		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	2,858,207	1.68%	
10.1	Nguyen Thi Anh Linh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	329,343	0.19%	Wife
10.2	Nguyen Van Tru							Father
10.3	Phan Thi Chi							Mother
10.4	Nguyen Trung							Father-in-law
10.5	Nguyen Thi Tu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother-in-law
10.6	Phan Quoc Bao				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
10.7	Phan Hong Anh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
10.8	Nguyen Duy Nghia				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Order Brother
10.9	Nguyen Duy Nhon							Order Brother
10.10	Nguyen Thi Nhung	068C299557			Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Elder sister-in-law

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10.11	Phan Thi Thanh Thao				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger Sibling
10.12	Nguyen Huy Cuong				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger brother-in-law
10.13	A Chau Chemical Joint Stock Company				Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City	0	0%	Chairman of the Board of Directors, General Director
11	Huynh Thanh Lam	003C390368	Deputy General Director		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	4,321,076	2.53%	
11.1	Huynh Huu Luc							Father
11.2	Duong Kim Thanh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother
11.3	Huynh Nguyen Hai Quyen				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
11.4	Huynh Nguyen Quoc Huy				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
11.5	Huynh Huu Luong				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Order Brother
11.6	Maeh Kim Lieu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Elder sister-in-law
11.7	Huynh Thi Thuy Lan				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Order Sister
11.8	Ly Van Nheu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Elder brother-in-law
11.9	APIS Joint Stock Company				No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City	0	0%	Chairman of the Board of Directors
11.10	Asia Chemical Joint Stock Company				Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Binh Loi Commune, Ho Chi Minh City	0	0%	Board of Directors' members, Deputy General Director

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11.11	G.C Food Joint Stock Company				Lot V-2E, Road No. 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	0	0%	Board of Directors' members, Capital Representative
11.12	ASIA SHIMAKYU Food Joint Stock Company				No. 18A-18B VSIP II-A, Road No. 27, Vietnam - Singapore II-A Industrial Park, Vinh Tan Ward, Ho Chi Minh City	0	0%	Chairman of the Board of Directors, Capital Representative
11.13	Long Phuoc Fruit Joint Stock Company				Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long Province	0	0%	Board of Directors' members
12	Nguyen Thao		Finance Director/ Chief Accountant		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	121,350	0.07%	Relieved of duty on Date 06/05/2025
12.1	Le Duc Van				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Elder brother-in-law
12.2	Nguyen Thi Tam				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Order Sister
12.3	Nguyen Thi Thanh Truc				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Wife
12.4	Nguyen Van Ngu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father-in-law
12.5	Nguyen Thi Loi				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother-in-law
12.6	Nguyen Thi Hanh				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Order Sister
12.7	Nguyen Viet Hien				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Elder brother-in-law
12.8	Nguyen Suu							Father
12.9	Nguyen Thi Luong							Mother
12.10	Nguyen Thi Duyen				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Order Sister

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12.11	Nguyen Phuc				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Order Brother
12.12	Nguyen Phu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Order Brother
12.13	Nguyen Thi Van				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Elder sister-in-law
12.14	Nguyen Truc Thao Uyen				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
12.15	Nguyen Nguyen Khang				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
12.16	Nguyen Quang Vu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger brother-in-law
12.17	Nguyen Huy Tuong				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger sister-in-law
12.18	Asia Coconut Processing Joint Stock Company				Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, Giao Long Commune, Vinh Long	0	0%	Board of Directors' members
12.19	Asia Saigon Food Ingredients Joint Stock Company				Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City	0	0%	
13	Nguyen Thi Le Thuy		Finance Director		Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Finance Director
13.1	Le Trung Hieu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Husband
13.2	Le Trung Nghia				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
13.3	Le Trung Minh Nhat				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
13.4	Nguyen Manh Xuan					0	0%	Father
13.5	Nguyen Thi Kim Yen					0	0%	Mother

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13.6	Nguyen Thi Bich Thu				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger sister
13.7	Nguyen Phuong Hoang				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger brother-in-law
13.8	Le Van Nghiem				Lot TH-1B, Road No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father-in-law
13.9	Tran Thi Anh					0	0%	Mother-in-law
14	Nguyen Thi Anh Ngoc		Chief Accountant		AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	44.322	0.0259%	
14.1	Ngo Hoang Vi				AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Husband
14.2	Nguyen Thi Minh				AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother
14.3	Nguyen Thanh Hai					0	0%	Father
14.4	Nguyen Thanh Huy				AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Elder brother
14.5	Tran Thi Loan				AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Elder sister-in-law
14.6	Nguyen Thi Huong				AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger sister
14.7	Nguyen Truong De				AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger brother-in-law
14.8	Nguyen Thi Hanh				AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger sister
14.9	Le Van Qui				AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger brother-in-law
14.10	Huynh Thi Thu				AIIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother-in-law

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14.11	Ngo Thanh				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father-in-law
14.12	Ngo Hoang Thanh Vi				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
14.13	Ngo Due Phu				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
14.14	Ngo Due Phuoc				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
14.15	VICTA Trading Joint Stock Company				Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City	0	0%	Affiliated organization
14.16	Asia Chemical Joint Stock Company				Lot K4B, Le Minh Xuan Industrial Park, Street No. 4, Binh Loi Commune, Ho Chi Minh City	0	0%	Affiliated organization
14.17	Asia Healthcare Limited Liability Company				No. 01, Road 4A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province	0	0%	Affiliated organization
14.18	Vinh Hao Algae Joint Stock Company				Vinh Son Hamlet, Vinh Hao Commune, Lam Dong Province, Vietnam	0	0%	Affiliated organization
15	Le Ngoc Sang		Head of the Board of Supervisors		AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	562,000	0.33%	
15.1	Ma Thi Quoc							Mother-in-law
15.2	Dao Van The							Father-in-law
15.3	Le Van Giau				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father
15.4	Nguyen Thi Tinh							Mother
15.5	Ma Sanh Duc				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Husband
15.6	Ma Lan Anh				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
15.7	Ma Thuy Anh Nhu				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child

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15.8	Le Ngoc Diem				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger Sibling
15.9	Le Ngoc Phuc				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger Sibling
15.10	Ho Thi Dung				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Sister-in-law
15.11	Ho My Hue				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Sister-in-law
15.12	Ho Chi Nguyen				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Brother-in-law
15.13	Ma Sanh Tai				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Brother-in-law
15.14	Dao Sanh Loc				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger Sibling-in-law
15.15	Asia Chemical Joint Stock Company				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Member of the Board of Supervisors
16	Do Thi Kim Chung		Supervisor		AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	
16.1	Nguyen Huynh Huu Tin				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Husband
16.2	Nguyen Thanh Van				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Child
16.3	Do Van Hoa							Father
16.4	Trinh Thi Binh				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother
16.5	Do Thi Thu Thuy				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger Sibling
16.6	Do Nhat Anh				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger Sibling

No.	Name	Securities trading account (If any)	Position at the company (If any)	Business Registration No./Citizen ID Card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
16.7	Nguyen Van Khoi				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Father-in-law
16.8	Huynh Thi Hien				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother-in-law
17	Ha Thi Bich Van		Controller		AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	
17.1	Ha Nam							Biological Father
17.2	Nguyen Thi Hong Loan				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Biological Mother
17.3	Pham Tan Cang				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Husband
17.4	Pham Gia Kiet				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Biological Child
17.5	Pham Gia Bach				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Biological Child.
17.6	Ha Huy				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger Sibling
17.7	Pham Thi Ha Thanh				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Younger sister-in-law
17.8	Phan Thi Nguyet Hong				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Mother-in-law
17.9	Pham Tan Phuoc							Father-in-law
17.10	Marubeni Growth Capital Asia Pte. Ltd.				AIG Building, Lot TH-1B, Street No. 7, Tan Thuan Export Processing Zone, Ho Chi Minh City	0	0%	Senior Vice President